



BECAUSE HEALTH
IS A DAILY COMMITMENT

[WE PROTECT THE FUTURE]

THAT WE CAREFULLY
SAFEGUARD.

PALLADIO GROUP

AT THE HEART OF PHARMACEUTICAL INNOVATION, WE DEVELOP PACKAGING SOLUTIONS THAT MAKE THE DIFFERENCE.



We design bespoke products and services for a sector that touches people's lives every single day. We combine expertise, sustainability, and quality with a deep sense of responsibility. For those who manufacture, for those who care, and for those who live.

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The Palladio Group universe: built on expertise, people, and vision.



Employees

+800

Plants

7

Folding Cartons

2 BN

Labels

2 BN

Leaflets

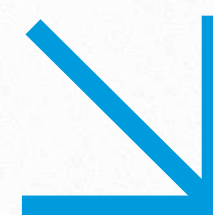
1.3 BN

Printed Aluminium

500 TONS

SECTORS

We sustain all health-related sectors with specialised expertise, combined with quality, rigour, and compliance.



[Pharmaceutical]

In the pharmaceutical sector, excellence is a non-negotiable standard. We possess the organisational structure to guarantee efficient supply chains, certified quality, and safety solutions fully compliant with international regulations.



[Clinical Trials]

Clinical research is a complex ecosystem. Here, challenges extend beyond science to logistics and operations: handling small batches with flawless quality, adapting rapidly to protocol changes, ensuring traceability, and safeguarding the integrity of international trials.



[Nutraceutical]

In the nutraceutical market, consumer trust is the most valuable asset. A product must convey efficacy and safety as rigorously as a medicine, whilst standing out on increasingly crowded physical and digital shelves.



[Cosmeceutical]

In the cosmeceutical sector, packaging is more than a container: it becomes a luxury experience, a promise of efficacy, and a gesture that defines brand perception. The challenge? To create packaging that not only protects, but embodies the brand identity, justifies perceived value, and builds an emotional bond.



[Medical Devices]

For a medical device, packaging is much more than a container: it is an integral part of its safety and functionality. Every solution is designed to ensure that the device arrives in perfect condition and maintains its performance until final use.



[Veterinary]

The veterinary sector presents a wide variety of products, formats, and usage settings. Packaging must therefore meet multiple challenges: robustness to withstand harsh environmental conditions, clear communication for veterinarians, breeders, and owners, and versatility to adapt to diverse formats and dosages.

SERVING EUROPE... AND BEYOND

7 Plants, 3 Countries

PALLADIO GROUP

[Italy]

DUEVILLE (VI) HEADQUARTERS:

Folding cartons, leaflets, artwork development

THIENE (VI): Special folding cartons, leaflets, assemblies**PONTERA (PI)**: Folding cartons, leaflets, labels, blister foil, booklets, assemblies, application of authentication seal**GOSSOLENGO (PC)**: Special labels

The beating heart of the Group

We handle research, development, and production of pharmaceutical packaging, driving the Group's innovation and sustainability on a global scale.

PHARMA PARTNERS

[Italy]

PRATO (PO): Pharmaceutical contract packaging

The Group's pharmaceutical contract packaging

Pharma Partners provides the pharmaceutical industry with "Full Service", turnkey support. Acting as a strategic partner, it streamlines client operations through expertise and advanced technology, delivering a 360° service.

PALLADIO | IRELAND

[Ireland]

TULLAMORE: Folding cartons, application of authentication seal, serialisation

A strategic hub for the pharmaceutical market

Specialising in folding carton production, as well as serialisation and application of authentication seal, this site meets the packaging needs of the Irish and Northern European markets, strengthening our international leadership in the sector.

PALLADIO | EAST

[Serbia]

VRŠAC: Folding cartons, leaflets, labels, application of authentication seal, artwork development

The production hub in Eastern Europe

Specialising in folding carton production, labels, and leaflets, as well as artwork services, the Vršac site consolidates our presence across Eastern European markets.

Anticipating
change

Seizing
opportunities

80 YEARS OF PROTECTING YOUR FUTURE

For generations, we have cultivated a keen [eye] for care. Born in the post-war era, amidst hands mastering the art of printing, we have evolved to provide solutions that support the patient's therapeutic journey. Here, [care] comes before the medication: it lives in the controls, the processes, and the values we uphold. Because health is a daily commitment, one we defend with [eyes set] on the future.

Anticipating
needs

In a word,
innovating.

IDENTITY

At Palladio Group, vision, mission, and values are the core of our identity: concrete principles that guide every choice and shape our future.

[Vision]

We want to accompany each of our partners in the evolution of healthcare, becoming the standard on the road to packaging innovation and sustainability.

[Mission]

We engage with the best healthcare companies in a stimulating and inclusive environment, based on the integrity of our ideals. Together, we develop excellent solutions for the industry's growth, continually supporting people and the planet.

[Values]

- | | |
|------------------------|---|
| Integrity | We operate ethically and sustainably towards all our stakeholders, building long-term relationships based on mutual trust to share a common vision, idea, or project. |
| Excellence | Through the excellent quality of our products and services, we assist the customer in achieving the best possible result. We strive to eliminate defects by providing efficient responses, skilled advice, and all-round support. |
| Inclusion | We promote a culture of equality, integration, and equal opportunity, fostering a friendly environment where all individuals feel respected and valued. |
| Sustainable Innovation | We encourage creativity and innovative thinking to tangibly contribute to people's health and well-being and reduce the environmental impact of our solutions and the healthcare supply chain. |

SUSTAINING

[Planet]

Respecting the environment is a concrete responsibility. We reduce emissions, choose renewable energy, prioritise certified raw materials, and invest in clean technologies and sustainable mobility.

[Community]

Inclusion is not a slogan; it is a daily commitment. In our plants and the territories where we operate, we promote respect, equal opportunities, and participation.

[People]

Helping people take care of their health means making it simple, accessible, and safe. But for us, it also means recognising the value of those who make this possible every day: our people.

Every choice counts, and **sustainability comes first.**

For us, sustaining means creating value and dedicating ourselves to responsible innovation. A commitment evidenced by major system certifications, obtained by applying the most stringent international standards across all our production sites.

A sustainable future **guided by the SDGs.**

Guided by the UN 2030 Agenda, we have made sustainability the driver of our strategy, transforming an ethical commitment into a tangible opportunity for growth.



UNI CEI EN ISO 13485:2021



The mark of responsible forestry



Palladio Group s.p.a. has a PEFC certified chain of custody



UNI PD R 125:2022
IPDR-1025-16



SGS

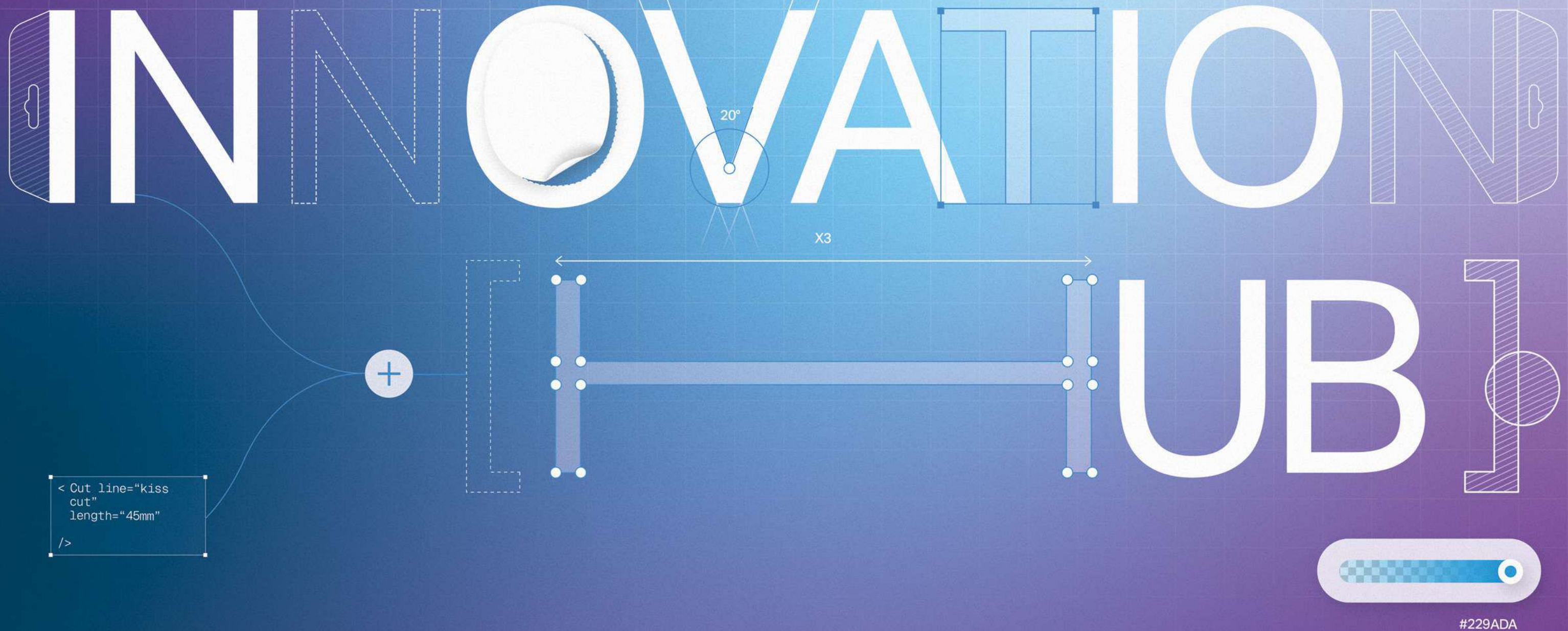


SGS



SGS





An open ecosystem where expertise, dialogue, and sustainability converge to shape the future of healthcare.

The **Innovation Hub** was created to promote **shared progress**, founded on **collaboration**, responsibility, and the drive to generate lasting value.

Every day, we work **alongside clients, suppliers, and partners** to understand ongoing transformations, anticipate trends, and turn them into new growth opportunities.

Inspired by circular economy principles, we design **innovative and sustainable solutions** that contribute to the evolution of pharmaceutical packaging and, more broadly, the entire healthcare ecosystem.

Because the future of healthcare is not predicted: it is built together.

Working on the future of pharmaceutical packaging, creating value together.

[Alternatives to Plastic]

We propose sustainable alternatives to fossil-based materials in healthcare packaging.

[Smart Packaging]

We design smart systems to protect medicines and improve patients' lives.

[Clinical Trials]

We develop solutions and services to make clinical trials more effective and accessible.

[Expert Services]

Starting with listening, we share our expertise through innovative, flexible, and customised services.

[Special Labels]

We produce innovative labels with new features for monitoring, safety, and effective use of medicines.

PRODUCTS

Palladio Group offers packaging solutions that combine quality, safety, and sustainability.



[Folding Cartons] [Leaflets]

Folding cartons, blister packs, and display boxes in solid board, micro-flute and recycled materials: offset printing (UV and water-based varnishes), flexo, and digital, featuring special finishes and traceability systems to combine aesthetics, functionality, and safety.

Leaflets on reels (single, double, and triple), flat, folded, and pre-folded, also available with perforation. Our portfolio includes outserts with closure labels or closed with cold glue. We also develop special solutions such as Booklets and Patient Alert Cards.

[Labels]

Standard and special self-adhesive labels on paper, plastic films, and compostable substrates. Customised solutions designed to ensure maximum security, traceability, and environmental sustainability.

[Assemblies]

Integrated multi-component solutions: from flow packs and paper-banded assemblies to folding cartons with integrated leaflets.

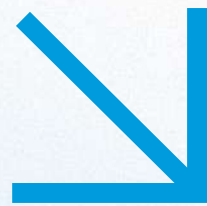
[Blister Foil]

Cleanroom printing of aluminium using high-resolution flexographic technology, alongside special solutions with innovative materials for primary packaging.

[Clinical Trials]

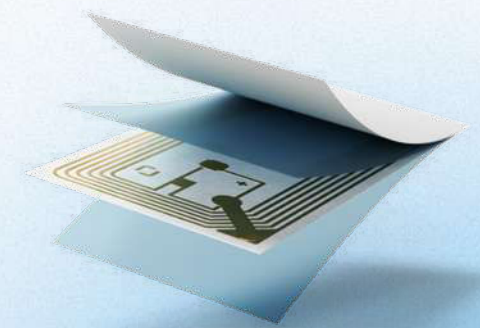
Packaging solutions for clinical research: special labels (Booklets, Tear-off, Peel-off, RFID/NFC) and innovative systems such as TECOBX (Tamper Evident folding carton) and PluggyMed (Smart Packaging).

Special labels. A dedicated division.



Palladio Group stands out in the special adhesive labels sector thanks to its dedicated division and the Gossolengo (PC) plant, the heart of our production.

We offer paper or film labels, with permanent or removable adhesives, using advanced printing techniques for personalised, high-quality results.



[Smart Labels]

Labels with microchips (such as RFID or NFC) that automatically identify and transmit data to track products and information.



[Security Labels]

Innovative labels that highlight tampering and counterfeiting, thanks to the use of cutting-edge technologies.



[Transparent Labels]

Labels that allow visibility of the contents within small containers, such as ampoules and syringes.



[Removable Labels]

Labels with detachable sections, allowing a portion of the main label to be removed and re-applied to secondary containers and/or medical charts.



[Hanger Labels]

Labels with a built-in extendable hanger for infusion and parenteral solutions, ideal for suspending the bottle from any type of hook.



[Multi-Page Labels]

Labels with an incorporated leaflet, designed to convey extensive information or text in multiple languages.

SERVICES



[Supply Chain]

Efficient and transparent supply chain management: from new product launches to handling urgent orders. We guarantee high flexibility and punctuality, measured by an average OTIF of 98%.

[Traceability and Security]

Consultancy for developing bespoke solutions to guarantee traceability, anti-tampering, and anti-counterfeiting of medicines.

[Logistics]

From flexible stock management to just-in-time production, through to the delegation of quality controls, making the supply chain more agile, lean, and resilient.

[Product Development]

From concept to industrialisation: packaging design, artwork development, and feasibility studies, with a focus on co-innovation and co-design within the pharmaceutical sector.

[Full Service]

Comprehensive management of secondary packaging, from procurement and design to market release, with a single partner to simplify processes and reduce costs.

[Technical Support]

Continuous assistance, specialist consultancy, professional training, and dedicated on-site support for starting new production lines or rapidly resolving issues.

[Sustainability]

Complete consultancy and LCA (Life Cycle Assessment) service to address new regulations such as CSRD and PPWR, and achieve emission targets in line with the SBTi (Science Based Targets initiative).

Our solutions make the difference because they are enhanced by precise, flexible, and sustainable services.



FULL SERVICE, ENDLESS BENEFITS.

Pharma Partners, the Pharmaceutical Contract Packaging of Palladio Group, offers comprehensive support, acting as a 360° partner for the pharmaceutical market.



Pharma Partners is the Pharmaceutical Contract Packaging of Palladio Group, authorised for the secondary packaging and repackaging of medicinal products for human and animal use, narcotic drugs, medical devices, food supplements, and cosmetics.

In a modern and dynamic work environment, our strength lies in teamwork and constant collaboration with all stakeholders, key elements for anticipating and responding to market needs.

Our company organisation is focused on satisfying customer needs, working

together with them and developing shared projects. We are constantly committed to proposing innovative and more functional solutions, positioning ourselves as a true partner in achieving the set objectives and fostering the continuous optimisation of processes.

The challenges offered by these projects, the constant verification of internal quality standards, and the ability to re-evaluate and adapt the various business processes, are the essential elements that enable our continuous growth and help us to be ready to quickly face the changes in the pharmaceutical world.

In order to respond to the different demands and needs of the pharmaceutical market, the Pharmaceutical Contract Packaging offers a wide range of services, with the aim of being a 360° partner.

[Services]

- ✦ Secondary packaging and re-packaging of drugs for human use, medicines containing narcotic drugs and psychotropic substances, veterinary medicine, medical device, food supplements and cosmetics;
- ✦ Serialisation/Aggregation/Tamper Evident (T&T) Application on finished product (Europe, UAE, Russia, etc.);
- ✦ Serialisation on flat folding cartons (Europe, UAE, Russia, China, etc.);
- ✦ UDI printing for medical devices;
- ✦ Development of I.T. platforms for serialisation data exchange;
- ✦ Application of authentication seal and/or variable data printing on flat-blank cartons and on finished products (IPZS);
- ✦ Secondary packaging kitting (packaging of kits with multiple components) – tailor-made service;
- ✦ Visual inspection;
- ✦ AIFA certification for the release of sterile and non-sterile product batches;
- ✦ Quality control of incoming packaging material;
- ✦ Full Service (in partnership with Palladio Group, which supplies the packaging material).



WE PROTECT
THE FUTURE



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